



Bureau of Indian Affairs Now Hiring Student Trainee Forestry Positions



If you're a student in high school, college, or other qualifying educational institution, the BIA Pathways Internship Program is for you! This program offers paid opportunities to work in Forestry for the Bureau of Indian Affairs or with a tribe to explore federal / tribal careers while completing your education.

Lists of minimum **Education Requirements** and **Key Eligibility Requirements** are [here](#).

How to Apply



Starting **February 9 through March 26, 2018**, www.USAJOBS.gov will begin advertising **BIA Student Trainee Forestry positions**. The duty stations for the positions are located throughout the United States.

Go directly to the job announcement at: <https://www.usajobs.gov/GetJob/ViewDetails/491113100>



INDIAN PREFERENCE: Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 472). [Form BIA 4432](#), a form used to document Indian Preference, must be submitted along with the application if applicable.

Tips for Job Seekers

-  [Example Resume for BIA Pathways Interns](#) (docx)
-  [BIA Guide to Creating a Recent Graduate Federal Resume](#) (pdf)

What do Forestry Interns Do?

When starting, Student Trainees will have the opportunity to work alongside tribal foresters with a BIA Agency or tribal forestry department learning forestry principles such as: marking and thinning timber, running compass lines, and measuring and recording distances, heights, diameters and tree growth. Interns will also learn plant terminology and identification, soils classification, and use of aerial photos.

Participant Agreement

The incumbent is required to sign a participant agreement prior to selection. The purpose of this Agreement is to establish eligibility criteria for participation in the Internship Program and set forth expectations, responsibilities and opportunities.



What is the BIA Office of Trust Services Pathways Internship Program



The BIA, Office of Trust Services Pathways Internship Program works to recruit, hire, develop, and retain highly qualified Native students for the programs we serve. One such program is Forestry and Wildland Fire Management. Through funding provided by the BIA Branch of Forestry and Wildland Fire Management, Forestry interns receive \$5,000 in tuition assistance and seasonal employment opportunities working for BIA or tribal forestry management programs. In addition to tuition assistance and seasonal employment, upon graduation, BIA may place graduates directly into a career position within the BIA without competition.

To be eligible for non-competitive conversion into a full-time position within the BIA, Interns must meet all conversion eligibility requirements, as set forth in the Participant Agreement. However, non-competitive conversion is not guaranteed.



<https://www.facebook.com/BIAFireForestry/>



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Salish Kootenai College (SKC)



SKC provides higher learning opportunities for students interested in pursuing degrees in natural resources, forestry or wildland fire management. SKC is currently the only tribal college in the nation that provides Bachelor of Science degrees emphasizing Forestry or Wildland Fire Management. Consequently, the BIA Student Internship Program partners with the [Salish Kootenai College Center for Tribal Research and Education in Ecosystem Sciences \(TREES\)](#) to administer the BIA Forestry/Wildland Fire Internships. SKC Provides tuition subsistence, mentorship, recruitment and other logistical support.

Forestry Internship Program Coordinator

Full details about eligibility and the application process are available on the [Workforce Planning and Coordination Office Supporting Natural Resources and Tribal Youth Programs](#) Web page. For questions about the Forestry Student Internships, contact the Forestry Internship Program Coordinator, Nicole Stiffarm at nicole_stiffarm@skc.edu or call 406.275.4748.